Collective Bargaining And Labor Relations

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Collective bargaining is a key means for improving wages and conditions of work and for regulating employment relations. Integration into global markets has intensified competition. Labor Relations Commission - is a quasiquasi-judicial body which symbolizes the common front organized by government, labor and management to expeditiously resolve labor disputes thru the process of mediation. Department. of Labor and Employment for program and policy coordination. It plays a vital role in the government's program of promoting and maintaining industrial peace thru the speedy dispensation of labor justice and development of an effective dispute settlement machinery. COLLECTIVE BARGAINING OCCURS WHEN REPRESENTATIVES OF A LABOR UNION MEET WITH MANAGEMENT REP to: DETERMINE EMPLOYEES WAGES AND BENEFITS; create or revise work rules; and resolve disputes or violations of the labor contract.